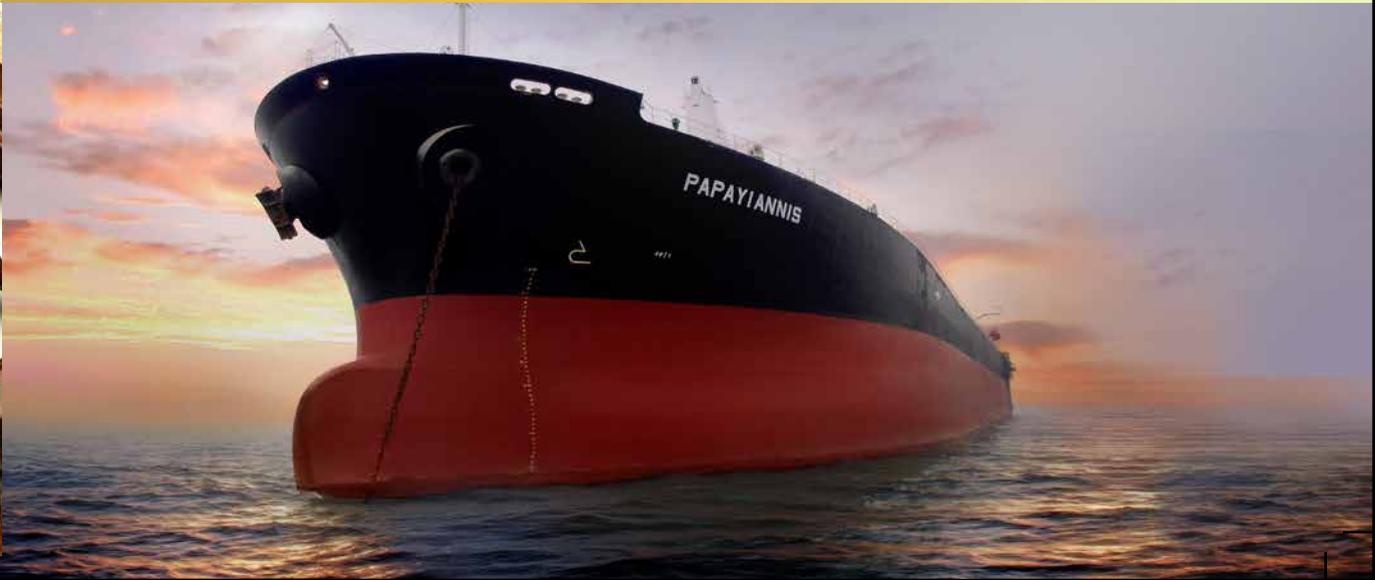


The Power
of Man at Sea

Sea **POWER**
SHIPPING ENTERPRISES, INC.



From
twenty
vessels
in 1989



to two
hundred
twenty
vessels
in 2011

Company Profile

Sea Power Shipping Enterprises Inc. (SPSEI) was organized in December 1987. It started its operations after being licensed by the Philippine Overseas Employment Administration (POEA) in February 1988. From 20 vessels in 1989, the number has rose up to 70 vessels in 1991, and by March 2000, patronage of the company has shoot up to 190 vessels. As of January 2011, SPSEI caters to 220 vessels and is still growing under a highly efficient and experienced management team.

The company has earned its ISO certification for quality management systems in 1996 and has upgraded its certification from ISO 9001:2000 to ISO 9001:2008 last December 8, 2009. Moreover, for the continued exemplary performance through the years, Sea Power has been awarded as Top Performer by POEA in 1997, 1998 and the years 1999-2000; and subsequently, the Award of Excellence for 2005 and 2009.

In October 2012, Sea Power has voluntarily complied with the Maritime Labor Convention of 2006. We were given the “Attestation of Compliance” for successfully meeting the standards of Bureau Veritas -- Quality Management System of Seafaring Manning Offices and the regulation 1.4 of the ILO-MLC, 2006. Likewise, in January 2013, Sea Power has decided to change its ISO certification body. Sea Power was audited by Bureau Veritas and was found to be in accordance to the requirements of the management system standards of ISO 9001:2008

Up to the present, Sea Power Shipping is unrelenting in its efforts and stays totally committed in achieving the highest standards of marine personnel recruitment and training throughout the shipping industry worldwide. The company’s achievements over the years are hoped to have significant contributions to the shipping industry and most importantly to the Philippine socio-economic growth. Thus, Sea Power Shipping Enterprises, Inc. tireless efforts are indeed worth emulating.



Vision

To be at the forefront in the field of crew management where our seafarers are deemed highly as our partners.

Mission

To provide our Principals with the required pool of certified and committed Filipino seafarers who constantly exceed expectations thru utmost display of competence and professionalism for the safety of the crew, the ship, its cargo and the marine environment.

Our Corporate Values

Sea Power Shipping Enterprises, Inc. has been guided by the following values in our commitment to provide quality service:

Service excellence

Professionalism

Safety

Efficiency

Integrity





Quality Policy

The policy of Sea Power Shipping Enterprises, Inc. is to provide all Principals with manpower to ocean-going vessels (mostly foreign owned) that consistently exceed their expectations in relation to Quality, Safety, Reliability, Principal Service and Environmental Responsibilities.

Sea Power Shipping Enterprises, Inc. is totally committed to achieving the highest Management standards with particular emphasis placed upon safe working practices and continuous improvement of the skills of personnel.

The commitment to quality includes the provision of safe working practices and environment, prevention of pollution, establishing safeguards against all identified risks, evaluating audit results, analyzing the cause of non-conformances and evaluating the effectiveness of corrective actions.

Sea Power Shipping Enterprises, Inc. is committed to enhancing Principal requirements and the continuous improvement and effectiveness of the Quality Management System. This policy is appropriate for the purpose of organization and provides the framework for establishing objectiveness which are then reviewed. There is a constant drive to

satisfy our Principals, while always being mindful of our responsibility to the Philippine Legislation, Standards, Employees and the broader community.

This involves encouraging the active participation, endeavor and contribution of ideas from all personnel. These high standards of work and safety will be achieved by operating a Quality Management System that meets the requirements of ISO 9001:2008.

The Management System will allow business decision-making processes to control and monitor risks and verify adherence to performance standards. Compliance with this policy, objectives and associated procedures is mandatory and binding upon all employees. Quality is the responsibility of everyone working for and on behalf of Sea Power Shipping Enterprises, Inc.

Principal satisfaction and the good name of the Company are directly dependent upon this working philosophy. The Quality Management Representative (QMR) has the responsibility and authority to coordinate, develop and monitor the implementation and effectiveness of the Quality System and for ensuring that the requirements of ISO 9001:2008 are met.

Management Team



Ms. Aliko Polemi
Administration Manager
Sea Power Piraeus



Ms. Ioanna Polemi
Administration Supervisor
Sea Power Piraeus



Captain Eleftherios Polemis
Owner/Chairman of the Board
Sea Power Piraeus



Ms. Antoniette Isabel Guerrero
President
Sea Power Manila



Ms. Joselyn Guiritan
Vice President / QMR
Sea Power Manila



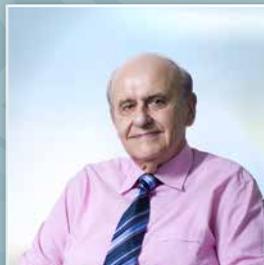
Captain Antonios Begleris
Port Captain
Sea Power Piraeus

We are committed in achieving the highest standards.

Having long years in Crew Manning Operations, Sea Power Shipping Enterprises together with its team has built a strong foundation of expertise to continually meet the requirements of its Principals.



Ms. Virginia de Asis
Operations Manager
Sea Power Manila



Captain Ioannis Tiverios
Port Captain
Sea Power Piraeus



Captain Iraklis Glynos
Port Captain
Sea Power Piraeus



Captain Theodoros Asimakopoulos
Port Captain
Sea Power Piraeus



Ms. Grace Eloriaga
Finance Manager
Sea Power Manila



Ms. Lalin Hechanova
Asst. Operations Manager
Sea Power Manila

Sea Power Departments

Highly qualified personnel complete our work force in achieving efficient and effective utilization of resources and favorable operation results.



Administration Department

Accounting Department





Operations Department



Senior Management

■ **Administration Department**

1. Human Resources and Quality Management Section
2. Purchasing Section
3. Records Section
4. Training Section
5. Electronic Data Processing Section (EDP)

■ **Accounting Department**

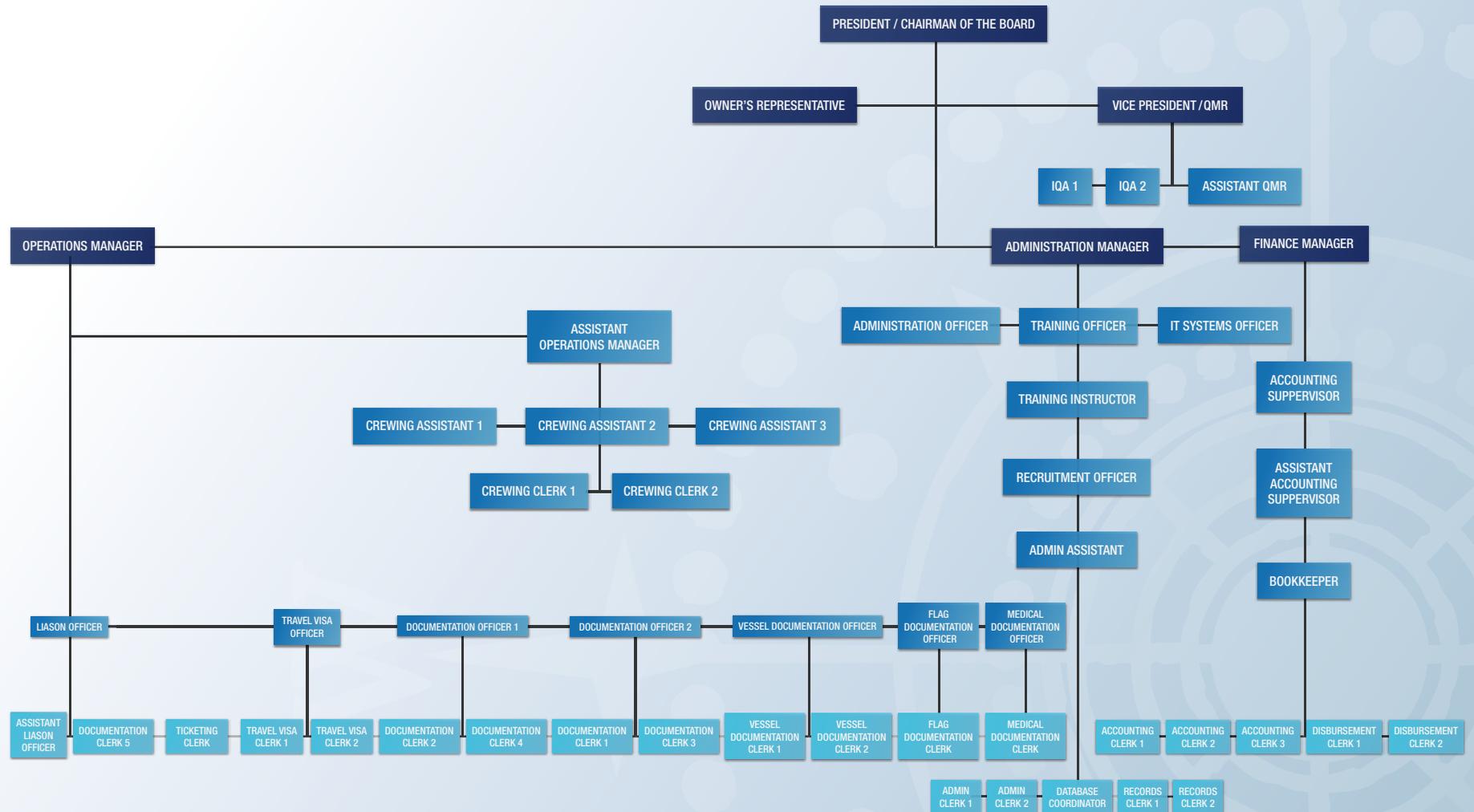
1. Disbursement Section
2. Accounting Records Section
3. Allotment and Other Benefits Section

■ **Operations Department**

1. Crewing Section
2. Visa Section
3. Ticketing Section
4. Contracts Section
5. Certificates Section
6. Vessel Documentation Section
7. Medical Section
8. Flags Section



Organizational Chart



Automated System of Operations

The company has infused significant improvement and innovation by implementing automated systems to streamline our operations.

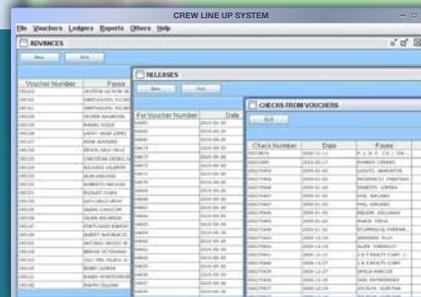


Computerized Shipping Agency System (CSAS)

The system automates all the shipping data of all our crew.

The modules include the ff:

- Crew sorted according to onboard, ex-crew, applicants, dead file
- Crew General Information &
- History (ex-vessels, medical record, evaluation from previous sea service)
- Crew Documents & Trainings
- Crew Allotments



Shipping Accounting System (SAS)

The system automates all our Accounting processes. The modules include the ff:

- General Ledger
- Accounts Payable
- Accounts Receivable

The SAS is an open system, so that other systems in the future can access it easily.

These include Manning System, Payroll System, DTR Time Monitoring System and others.



Crew Management System (CMS)

The system automates the crew line-up processes. It maintains crew lists by date, position, history (last three ships), and compliance with vessel manning.

It provides reports identifying areas where a crew is needed. This includes creation of new list, crew requirements (PP, SB, Medical Certificate), communication & documents handling per line-up request, flight details per batch and status reports.



Crew Database System (CDS)

The system provides a log-in page for the Principals to allow easy viewing of the crew per vessel.

The program also includes viewing and printing of all scanned documents such as the contract of employment, SB & PP, licenses, training certificates and other important documents.

Sea Power Shipping Facility Manila, Philippines

The new and enhanced office facilities reinforce the company's aim to provide excellent service to our seafarers. It reflects our commitment to attain the highest standards in marine personnel recruitment & training.





7



8



9



10

Legend

- | | |
|--------------------------|--------------------------|
| 1. Operations Department | 7. Seafarer's Lounge |
| 2-3. Office Lobby | 8. Records Section |
| 4. Certificates Gallery | 9. Accounting Department |
| 5-6. Training Rooms | 10. Conference Room |

Prestigious Awards and Accomplishments



Capt. Polemis and his daughters at the POEA awarding ceremony, 2006.

- Certified by ISO-QAR on December 16, 1996 under Zero Non-Conformance on our very first Party Audit.
- Awarded “Top Performer” by POEA for three consecutive times: 1997, 1998 and the years 1999-2000.
- The first manning company to sponsor a Medical Information Dissemination Seminar/Workshop on TMJ. It was held at the POEA Auditorium last November 19, 2004.
- The first company to conduct seminar workshops at the POEA Auditorium on Drugs and Alcohol Education and on AIDS Awareness.

- Award of Excellence 2005 by POEA - Presented last January 31, 2006.
- Special Commendation by POEA for its exemplary welfare program and allied services for the interest, well-being and welfare of Overseas Filipino Workers - Presented last January 31, 2006.
- Pag-asa Publiko, Inc. - Unlad Pilipinas Awardee for 2006 & 2007.
- Re-certified by Anglo-Japanese-American Registrars (AJA) under ISO 9001-2000 last December 8, 2007.
- Award of Excellence 2009 by POEA - Presented last April 29, 2009.
- Upgraded our ISO Certification to ISO 9001:2008 last December 8, 2009.
- Bureau Veritas Certification MLC 2006 - Attestation of Compliance October 15, 2012 to October 15, 2017
- ISO 9001:2008 Certification January 6, 2013 to January 5, 2016

Philippine Brilliance Awards for Products and Services

The Best Shipping Company
(National Awards)
Excellence Award 2006



POEA Top Performer
1999-2000

Special Commendation by POEA

Exemplary Welfare Program,
January 31, 2006



**Philippine Overseas
Employment Administration (POEA)**

Award of Excellence, 2009



**Philippine Overseas
Employment Administration (POEA)**

Award of Excellence, 2005



Pag-Asa Publiko, Inc.

Unlad Pilipinas Award, 2006-2007

**Youth Development Center
Foundation (YODEC)**

Pledge of Stewardship, 2001



**Department of Labor and Employment
Philippine Overseas Employment Administration**

Top Performer Award for 1997-1998

Piraeus, Greece

Sea Power Shipping Enterprises, Inc.

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 210-4220479

 info@sea-power.gr

Manila, Philippines

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Brgy. Wack-Wack, Mandaluyong City, Manila, Philippines

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Manila Office

